



May 23<sup>rd</sup>, 2018

To: Ms. Susanna Kooistra, ETSI, MCC

**CANDIDATE AS VICE-CHAIRMAN OF 3GPP TSG RAN**

Dear Colleagues,

On behalf of Ericsson, I am pleased to nominate **Mr. Stephen Hayes** as candidate for the position as Vice-Chairman of 3GPP TSG RAN.

Working for Ericsson with cellular standards since 1980 has given him broad knowledge and experience with the evolution of mobile telephony systems.

Stephen has held various leadership positions within 3GPP:

- Chair of TSG-CN (TSG-CT predecessor): 2001-2005
- Chair of TSG-SA: 2006-2011
- Convener of PCG Working Procedures Group: 2013-

Ericsson is committed to the 3GPP standardization work and will give the support and the resources necessary for Stephen to pursue the activities as Vice-Chairman of TSG RAN successfully, provided he is elected.

Stephen is informed about and trained to comply with applicable antitrust / competition laws and regulations of relevant jurisdiction. If elected, he will comply with such laws while acting in his capacity as Vice-Chairman of TSG RAN.

Stephen Hayes represents the Individual Member "Ericsson Inc" and the Project Partner "ATIS". Within ATIS, Stephen is heavily involved in various roles, such as the PCG delegation, standardization and technology planning activities, and regulatory feedback issues.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Erik Ekudden". The signature is fluid and cursive, with a long horizontal stroke at the end.

Erik Ekudden  
Chief Technology Officer  
ERICSSON

## **Brief CV for Stephen Hayes**

**Stephen Hayes** is the Director of Standards for Ericsson in North America. He is responsible for Ericsson standardization activities within North America and is currently active in ATIS and ANSI. Stephen sits on the FCC Technical Advisory Committee. Stephen is also the current chair of the ITU-T Rapporteur Group on Standardization Strategy.

Stephen has participated in 3GPP since its inception and held various delegate and leadership positions. Stephen was chairman of the 3GPP systems group (3GPP-SA) from 2006- 2011. Under his tenure 3GPP successfully developed Releases R7, R8, R9, and R10. Before that, Stephen was the chair of the Core Network group in 3GPP.

Mr. Hayes resides in Flower Mound, Texas, USA and his hobbies are yoga, gardening, vision processing, and 3D printing.

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